

DARCHEI NOAM

An Ethic To Live And Learn By

You will be a kingdom of priests
and a holy nation to Me.

Shemot 19:6

וְאַתֶּם תִּהְיוּ לִי
מְמַלְכֵת כְּהֹנִים וְגוֹי קָדוֹשׁ
שְׁמוֹת יִטוּ

I. *Derech Eretz*/General School Standards:

Students will:

- A. Respect themselves.
- B. Respect the feelings and rights of others. No teasing, obscenities, or physical contact.
- C. Respect school and synagogue property and the property of others.
- D. Place all litter in trash cans and help to keep all areas of the building and grounds clean and litter free.
- E. Walk quietly.
- F. Eat only during designated times.
- G. Show proper decorum and appearance and respect the sanctity of the Synagogue.

II. *BaKitah*/Classroom Standards

Students will:

- A. Be prompt.
- B. Cooperate and complete assignments.
- C. Not leave the classroom without permission.
- D. Satisfy attendance requirements and complete any make-up work assigned by the teacher.

III. *Totzaot*/Consequences of Breaking the Code:

- A. Students who exhibit persistent unacceptable behavior, that is, behavior which disrupts the class or detracts from the school atmosphere, such as rudeness, disrespect, verbal abuse, tardiness, intimidation, cutting class, excessive absences, or theft will be subject to the following procedures:

Step 1: The teacher confers with the student.

Step 2: The teacher contacts the student's parents/guardians. The teacher records, for his/her reference, the behavior under discussion and any relevant parental response. At his/her option, the teacher may notify the Education Director of this action.

Step 3: The Director confers with the student and contacts the parents/guardians. The Director and student produce a "contract" specifying necessary improvements in student's behavior and including a list of elements of acceptable conduct. This conference will be noted for the student's record and, based on the acceptable conduct list in the contract, the Director will arrange for daily reports on the student's behavior for four weeks. These reports will be provided to parents/guardians and included in the student's record. The Director meets with student, parents/guardians, and teacher after four weeks to evaluate student's progress.

OR

The teacher refers the student to the Director, who may impose an "in-school suspension." The student's current and, if relevant, past behavior are discussed. Parents/Guardians are notified.

Step 4: If unacceptable behavior continues, the Director confers with the teacher, student, and parents/guardians. Subsequent to calling the parents/guardians to set up the conference, Director may impose:

- a) in-school suspension
- b) out-of-school suspension for up to three weeks

Step 5: Upon the student's return, if unacceptable behavior persists, the Director recommends extended suspension, expulsion, or other appropriate sanctions to the School Committee. Any recommended action shall be supported by documentation of student behavior, including during the post-suspension period.

- B. Students who exhibit behaviors that endanger the physical safety of themselves or others will automatically be suspended for a minimum of 2 weeks with the possibility of expulsion. S/he will only be readmitted after a conference involving the Director, teacher, parent/guardian, and student. If the Director recommends expulsion, final action will be made with the approval of the School Committee.