

Scroll

CONGREGATION BETH EL OF MONTGOMERY COUNTY

Hebrew

February 14, 2003

12 Adar I 5763

Volume 52

No. 9

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Tuning in with Hazzan Lubin



New Year and Rosh Hashanah

I know that by the time you will read this it will be after New Year and well before Rosh Hashanah, thank God, but these thoughts were floating in my mind during the height of New Year's Day 2003 so please bear with me.

The dissimilarities in celebrations, preparations and rituals that are associated with these two civic and religious first days of the year are well known and are in sharp contrast in so many ways. There is, however, one practice that is common to both occasions and that is the making of New Year's resolutions. The civic New Year is a time to want to be a better person in the upcoming year. Rosh Hashanah calls on us to make a Heshbon Hanefesh, an inventory of the soul.

Therein lies a deeper and fundamental difference even in this seemingly similar ritual. New Year's Day typically begins with resolutions, for example, to cut down on drinking, to stop smoking or to lose weight and other such very useful intentions for the sake of our health. Rosh Hashanah is a time to make the kind of resolution that is intended for our souls, and for the purpose of making our lives more meaningful and spiritually fulfilling.

In his autobiography, Benjamin Franklin, who is the American icon for much that is good and useful, wrote a set of resolutions that are perhaps the more well known part of his work. He introduces his resolutions by stating that when he was a young man he "wished to live without committing any fault at any time; I would conquer all that either natural inclination, custom, or company might lead me into." Well, he realized later in life that he "had undertaken a task of more difficulty than I had imagined."

Let me cite three of Franklin's resolutions that we can all strive for, be it New Year, Rosh Hashanah or, frankly, as a constant daily agenda in our lives:

- "Silence:** speak not but what may benefit others or yourself. Avoid trifling conversation.
- Sincerity:** use no hurtful deceit. Think innocently and justly; and, if you speak, speak accordingly.
- Justice:** wrong none by doing injuries or omitting the benefits that are your duty."

Shabbat Services

Friday, February 14

6:30 pm Friday Evening Service

Saturday, February 15

T'tzavveh: Exodus 27:20-30:10

7:30 & 9:15 am Shabbat Services

9:15 am Jacob Ezra Greenblum Bar Mitzvah

9:15 am Nora Levy-Forsythe Bat Mitzvah

9:30 am Minyan Chaverim - APR

10:00 am Jr. Congregation - Chapel

10:30 am Gan Shabbat - MR

11:00 am Shitufim - Rm 209

5:00 pm Mincha, Seudah Shlishit, Maariv, Havdallah - APR

Friday, February 21

6:30 pm Friday Evening Service

Saturday, February 22

Ki Tissa: Exodus 30:11-34:35

7:30 & 9:15 am Shabbat Services

9:15 am Rachel Diamond Bat Mitzvah

9:15 am Stephen Pupkin Bar Mitzvah

10:00 am Jr. Congregation - Chapel

10:30 am Nitzanim - APR

Friday, February 28

6:30 pm Friday Evening Service

Saturday, March 1

Vayakhel: Exodus 35:1-38:20

7:30 & 9:15 am Shabbat Services

9:15 am Aaron Charles Schulman Bar Mitzvah

9:50 am Worship & Study Minyan - APR

10:00 am Jr. Congregation - Chapel

10:30 am Gan Shabbat - MR

11:00 am Shitufim - Rm. 209

Friday, March 7

6:30 pm Friday Evening Service

Saturday, March 8

P'kudei: Exodus 38:21-40:38

7:30 & 9:15 am Shabbat Services

10:00 am Bogrim - BR

10:00 am Jr. Congregation - Chapel

10:00 am Learners' Minyan - MR

10:30 am Nitzanim - APR

Sisterhood News

Sisterhood Shabbat

Sisterhood members led the entire Shabbat Service on January 4. We would like to thank all the women who participated so capably that morning and express our appreciation to the planning committee members: **Amanda Ford, Karen Lipkind, Leslie Dellon, Debbie Leibowitz, and Pat Danoff.** The Celia and Audrey Resnik Memorial Lecture, entitled "We Share the Blessings of Jewish Life: Converts' Devotion to Judaism" was delivered by **Catherine Hall Myrowitz.** A copy of her book, *Finding a Home for the Soul: Interviews with Converts to Judaism*, has been donated by Sisterhood to the synagogue library. Thank you to Ms. Myrowitz and also to Dr. Harvey Resnik and family for establishing the lecture endowment fund. The Golda Meir Award for leadership was presented to Sisterhood Past President **Esther Wilner.** **Julia Copperman, Dale Gold,** and the Sisterhood Catering Committee worked with **Dorothy Beverly, Margaret Smith, and Charlene Brock** to provide a delicious luncheon. Sisterhood appreciates the hard work by more than 50 women who participated in this special service.

Book Group

Men and women are welcome to attend the next meeting of the Sisterhood Book Group on Sunday, March 23, at 9:30 a.m., when we will discuss *Persian Brides* by Dorit Rabinyan. On Sunday, April 20, at 9:30 a.m., the featured book will be *Old Men at Midnight* by Chaim Potok. For information contact Andrea Golden at 301-294-2375 or Suzanne Stone at ststone@abs.net.

Bake Hamentashen for the Hebrew Home

Everyone is welcome to join Sisterhood members when we bake hamentashen on Friday, March 14, at 9:00 a.m. in the synagogue kitchen. The baked goodies will be put in Shalach Manot baskets and delivered to residents at the Hebrew Home. To sign up or for more information call Janice Liebowitz at 301-654-7377. No experience is necessary, so please come and lend a hand.



Hold the Date!

"From Bimah to Broadway"

to Beth El

Three outstanding artists will

present the exciting

Musical Event of the Year

Sunday, May 4, 2003 at 7:30 p.m.

Men's Club

February 15 – The Men's Club is hosting the Shabbat Mincha, Seudah Shlishit, Maariv, and Havdallah services starting at 5:00 p.m. This experimental service for Beth El has been very successful and the Men's Club intends to keep hosting it. All should plan to come. If you would like to be a sponsor at this event, please contact the Men's Club treasurer, David Levine, at 301-299-9507.

March 2 – The Sisterhood and Men's Club will be co-sponsoring Hazzan Abraham and Sandy Lubin in "Israel: A Miracle and a Hope." This is an original production, with narrative and song chronicling the history of the State of Israel from its founding in 1948 to the present time. George Peachey is featured at the piano. Breakfast starts at 9:30 a.m. and the Musical Program starts at 10:00 a.m. Keep the dates open:

March 13, April 10, May 8, and June 12 – The Men's Club will be hosting these men's only educational programs entitled, "Hearing Men's Voices." These are Thursday nights from 8:30 p.m. to 10:00 p.m. in the boardroom. The space will be limited and preregistration is mandatory.

Men's Club and Sisterhood

present

Hazzan Abraham and
Sandy Lubin

in

"Israel: A Miracle
and a Hope"

An original production, with narrative and
song
chronicling the history of the State of Israel
from its founding in 1948 to the present time

featuring **George Peachey** at the piano

Sunday, March 2, 2003

9:30 a.m. Breakfast

10:00 a.m. Musical Program by Lubins

No Reservations Necessary

Message from the President

One of my goals during my presidency of Beth El has been to keep members fully informed about things that are happening in our shul. In this article, I want to share with you the initial results of our evaluation of the governance structure at Beth El. The ideas that have been developed are creative, provide a very different approach and an opportunity to bring our governance process in line with our current reality—being a large congregation with many diverse groups, activities and needs in a time when volunteers have numerous competing demands on their time and energy. The material has been presented to the Executive Committee and Board, and they will be giving this considerable thought over the next months.

Origin and Background

The origin of the governance evaluation came from our Atid Committee that found that many congregants, including many current and past leaders at Beth El, felt that our governance structure is not as effective as it could be. As a consequence, I convened a small committee that included several Atid Committee members, several Board members, and several past leaders to do a detailed evaluation of governance and to try and come up with some suggestions for ways to improve our governance process. We hired an outside expert in synagogue governance, **Linda Klonsky** from Synagogue 2000, to help with the project.

Linda interviewed over 40 current and past Beth El leaders in individual and small group sessions. She asked a series of questions designed by the Governance Committee to help elicit information on the strengths and weaknesses of the current governance process at Beth El and also try to ascertain a vision of the kind of governance that people would like to have at our shul. This information was brought back as a report to the Governance Committee and was presented to the Executive Committee on January 7 and the Board on January 21.

One of the questions raised at the Board meeting was the uniqueness of this process at Beth El and whether we can learn from other shuls that have revised their governance process. We learned from Linda, who has

broad experience in this area, that the issues raised in the interviews she conducted, and are outlined below, are very common in synagogues throughout the United States. But, it turns out that few synagogues have attempted to rectify the problems. Indeed, we are at the “cutting edge” in our planning to move ahead in this area and so, as many times in the past, Beth El is providing leadership in the Conservative community for innovation and new ways to serve its congregants.

Findings

In interviewing the leadership, Linda found a number of strengths in governance at Beth El and a number of areas that would benefit from new ideas. Areas of strength included, among others, dedicated people who devote time to Beth El, a history of democratic traditions and community involvement, a desire for transparency of governance, and a strong desire for improvement and excellence.

There are also areas in which improvement is needed. These include the need for effective leadership, including outlining the roles and responsibilities of clergy, professional staff, officers, trustees, and board members; a cohesive executive/board/committee governance structure reflecting the vision, values, and goals of the congregation; clarity of decision-making processes; leadership development, training, and placement process; and effective conflict management and communication.

There were also concerns raised with regard to the large size of the Board, which results in it not being able to effectively govern the shul. In addition, it became clear that trustees have no clear role on the Board or in the governance process, and that committees are not organized into a cohesive governance structure. Finally, there is no congregational system in place for identifying/selecting new leadership and no clear set of criteria for nomination of new leaders or a clear set of expectations of board members.

Recommendations

The recommendations presented to the Executive Committee and the Board are quite broad but primarily involve changes that will both make the Board more effective and also identify potential leaders who are trained

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in Jewish leadership to be involved in the governance process. The first fundamental recommendation is to create a series of "centers," each chaired by a vice president and co-chaired by a trustee, that bring together shul groups with similar interests. These centers would provide for the interactions and continuity among groups that are now lacking in our Board structure and also remove the Board's need to consider many of the operational details of congregation life.

These centers would include education and life-long learning; community; prayer and spirituality; strategic oversight and governance; administration; and development. Each center would be made up of the chairs of the appropriate committees (some current, some new). For example, the Education and Life-Long Learning Center would include the leaders from the Religious School, Nursery School, Family Education, Saul Bendit, Youth, Day School, and Adult Education (new) Committees. All of the groups within a center would share some common themes, and periodic meetings of the center would enable the groups to share ideas, work together, and generally enhance the theme of their center.

The Board itself would be limited in size to about 25 members, including the officers, trustees, and chairs of a few committees that have the broadest involvement at Beth El. While the bulk of the business of Beth El would take place within the centers, overall policy, shared ideas, and themes for Beth El would be set by the Board with input from the centers and their committees. Thus, the Board would become a deliberative policy body providing leadership to Beth El.

One of the major critiques in the governance report is that Beth El (like most other shuls) lacks a sufficient number of experienced lay leaders who are trained to develop policy or lead committees. Thus, a fundamental component of the new process is the development of a leadership institute to train future leaders in governance and leadership infused with Jewish values. We hope to have a report to the Board shortly with specific plans for our leadership institute.

As part of leadership development, and to maximize the effectiveness of the Board and for other synagogue leaders to have a better sense of their roles, the report recommends that we have an annual Board retreat where the members can share ideas, set goals for the coming year, and learn to work together as a unit. Indeed, one of the major criticisms we encountered was that the Board members do not know how to work together, and they view their roles as representing individual groups as opposed to those of the congregation.

Next Steps

Clearly, I have provided only a small part of a very long report. The report has many suggestions that would

enhance governance at Beth El. Some are easily implemented by small changes in how we do things (e.g., getting the groups with shared interests together on a regular basis in "centers"), and others are large and require considerable thought and planning before they could be implemented (e.g., changing the size of the Board). And many changes, if we decide to make them, will require changes in our constitution and thus require congregational votes and approval.

My personal goal over the next few months is to steward the implementation of immediately achievable recommendations so that we can improve our governance process right now. However, there will be no substantive changes in our governance structure until we can change our constitution. I do not expect any recommendations for major constitutional changes until next year, but the small changes we may make now will provide opportunities to test ideas that may show up in the recommended changes in the constitution.

The immediate next step is for the Governance Committee to develop a "white paper" with suggestions for governance changes that we can make within the framework of our current governance structure, with the goal of providing some immediate improvement of our governance process. These suggestions will be shared with you after the Board has reviewed and possibly modified them. The white paper will also contain suggestions of a timetable for developing the new governance structure and the steps leading to such a structure.

Finally, I want to thank the members of the Governance Committee for their thoughtful hard work on this very important issue. Members include **Brent Berger, Suzanne Bronheim, Norman Eule, Rob Fersh, Sid Getz, Jerry Herman, Susan Jerison, Barbara Klein, Mark Levitt, Rabbi Rudolph, Rabbi Harris, and Sheila Bellack.**

Rock Bottom with the Rabbis

Over winter break, a dozen college students home on winter break spent the evening with **Rabbis Rudolph and Harris** at Rock Bottom Brewery in downtown Bethesda. Relaxing with old friends and a few games of pool, it was a fun way for our college students to reconnect with Beth El while home on vacation. Rabbi Rudolph impressed everyone with his hidden skills at the pool table. He said he played frequently growing up and he was far from rusty. For Rabbi Harris, this was the first time he had the chance to meet many of the students since he joined Beth El.

Additionally, the clergy regularly connect with the students via email. If your child is away at college, contact Carole Wellner (cwellner@bethelmc.org) with their email address and make sure they are on the college listserv.

**Congregation Beth El of Montgomery County
Fifth Annual
Community Torah Institute**

**Although the Torah has been our constitution and inspiration through the ages,
is it possible that its prescriptions and priorities are not
the best ones for our growth and survival as a people today?**

**The Precariousness of Jewish Existence:
Does the Torah Help or Hinder
Jewish Survival and Growth?**

**Sunday, February 23, 2003
1:00 to 4:45 p.m.**



Prof. Shalom M. Paul
Chairman, Bible Department,
Hebrew University;
Author, *The Almanac of the Bible*



Erica Brown
Teacher; Author, *The Sacred
Canvas: The Hebrew Bible
through the Eyes of the Artist*



Prof. Marc L. Raphael
Chairman, Dept. of Religion,
College of William and Mary;
Author, *Judaism in America*

Please join **Rabbi William Rudolph** and **Rabbi Gregory Harris**
when they host this distinguished panel of
Conservative, Orthodox, and Reform scholars
to explore the role of the Torah in the modern dilemma of
Jewish survival. Gain new perspective as the scholars call upon
their different backgrounds and training to explore and enlighten.

Admission is free. Refreshments will be served.
Call (301) 652-2606 ext. 318 to make your reservation.

Congregation Beth El

8215 Old Georgetown Road

Bethesda, Maryland

Reminders from Sisterhood Concerning Shabbat Morning Kiddushim

In recent weeks there have been questions about some of the Sisterhood policies concerning the Kiddush on Shabbat morning. Please take a few minutes to read the article below so that everyone in the congregation can gain a better understanding of what is done and why.

- The Sisterhood Catering Committee provides a Kiddush after Services on Shabbat morning. In most cases, the menu is selected and paid for by the families of the B'nai Mitzvah. If there is no Bar/Bat Mitzvah, the Sisterhood Hospitality Committee makes the arrangements and pays for the kiddush.

- **There are two different options from which to choose: The Deluxe Kiddush and the Luncheon.** The Deluxe Kiddush includes a variety of finger foods which are served on small Styrofoam plates. The tuna or egg salad is supposed to be spread on challah and eaten with the fingers. **Eating utensils are not provided since this option is considered a nosh and is not designed to be a full lunch.**

- The other option is the Luncheon, a more substantial meal which is served on china plates and includes eating utensils. **If congregants are standing behind tables serving the food, you are being treated to a full lunch.**

- Sisterhood hopes you will keep these distinctions in mind and remember that the Deluxe Kiddush is a nosh provided by the B'nai Mitzvah families so that the congregation can join in the celebration of their simcha. Lunch that day should be eaten at home. The Luncheon is a full lunch which is provided by the families, and usually includes hot and cold food served by congregants on china plates with utensils.

- Please remember that the Sisterhood Catering Committee provides the Kiddush on behalf of the B'nai Mitzvah families **at the completion of the Shabbat Morning Main Service in the Sanctuary, usually a little after Noon.** Anyone in the building at that time is welcome to greet the families and partake of the Kiddush. **Sisterhood will not be able to provide food earlier than the time at which the Main Service ends, nor will they continue serving after the time most attendees from the Main Service have left the Social Hall.** Sisterhood volunteers arrive in the kitchen early in the morning and can not be expected to remain at the synagogue well into Shabbat afternoon.

- Should youth minyanim, babysitting, or any other group need food or ritual items for their Kiddushim, they should make prior arrangements with Dorothy or the synagogue office. **Sisterhood Catering has been hired to provide a Kiddush following the Main Service. We are not able to supply food or ritual items on request for every group or individual who is in the synagogue that morning.**

- Considerable time and effort goes into arranging the food platters and dessert trays for the Kiddush. If children are hungry, parents are requested to plan ahead and bring things from home, or to see Dorothy in the kitchen. **We hope you will not ask Sisterhood volunteers to provide the children with cookies and brownies, etc. before the Main Service is over, nor should parents or children take items from the trays** before the sponsoring families have a chance to see the lovely Kiddush display that they are providing for the enjoyment of their guests and the congregation.

- Your understanding of these matters is greatly appreciated. The B'nai Mitzvah guests and congregants at Beth El are treated week after week to one of the nicest Shabbat Morning Kiddushim of any shul in our area. Sisterhood hopes that everyone understands the policies in place and enjoys the food items which are served. Of course, we should express our appreciation to the generous sponsoring families as well as the Sisterhood volunteers who work hard to make it all possible.

The Religious School Committee
is pleased to invite you to a

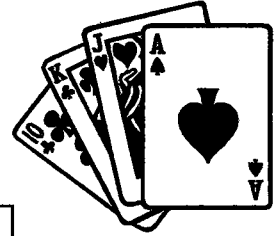
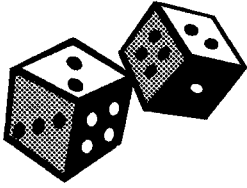
Forum on Jewish Education
featuring
Avi West

Executive Director
Board of Jewish Education
of Greater Washington

**Why Do We Send
Our Children
to Religious School?**

Sunday, March 2, 2003
All-Purpose Room
9:30-11:00 a.m.

Avi West is an engaging, inspiring, visionary speaker and is the preeminent spokesperson in the Greater Washington community on the potential and promise of Jewish education. He has guided the Board of Jewish Education through a challenging period of transformation establishing its current position of increased prominence and influence in our region. We hope you can join us for this important program.



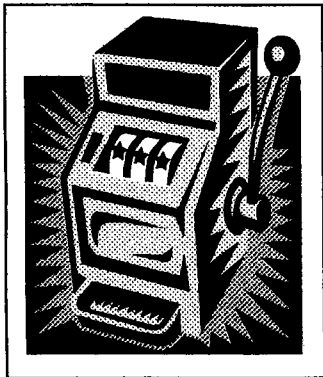
You are cordially invited to:

\$\$ CASINO NIGHT \$\$

Sponsored by Beth El's Nursery School

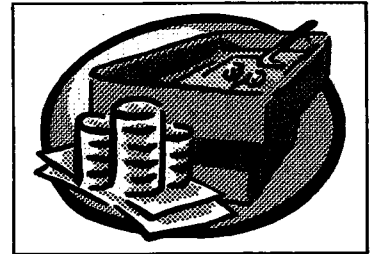
SATURDAY, MARCH 8, 2003 at 8 PM
IN THE SYNAGOGUE'S SOCIAL HALL

Come test your luck at:
CRAPS, BLACK JACK, ROULETTE,
WHEEL OF FORTUNE, POKER and SLOTS



SILENT AUCTION
(Art, Sports Tickets, Restaurants, Salon Services, Etc.)

50/50 RAFFLE
FOOD AND WINE
MUSIC
FUN, FUN, FUN



CASUAL ATTIRE

\$36 per person in advance
\$50 per person at the door

RSVP to Jo Sohinki at (301) 652-8569 x311
Checks should be made payable to Beth El Nursery School

Attention Beth El Members: Casino Night Fundraiser Looking For Donations For Silent Auction

This year, Beth El Nursery School is sponsoring a fabulous Casino Night fundraiser on Saturday evening, March 8 in the synagogue's social hall. We have hired a professional gaming company to come in and run the event, which will include a full-size regulation Craps table, Black Jack, Poker, Roulette, Wheel of Fortune and Slots. Food and wine will be part of this fun event along with a fabulous Silent Auction. We hope you will all come and share in what promises to be an exciting evening filled with loads of fun and surprises.

We are looking for donations of goods and services for our silent auction. The types of services we are looking for could include things like the following: legal services for creating wills, accounting services for preparing a family tax return, dental services for teeth whitening or free check-up with x-rays, a bone scan or free evaluation, babysitting services with your wonderful Nanny for 2 nights, dinner cooked by you for 6, 4 personal training sessions, etc. In addition, we are looking for tangible items such as jewelry, art, electronics (TV, radios, computer, laptops, palm pilots, etc.), theater tickets, sports tickets, opera tickets, salon services, trips, vacation homes, gift certificates to restaurants, stores or activities, sports memorabilia or equipment, etc.

If you have any extra gift-type items left over from the holiday season, please think of the auction as an excellent home for it. All donations welcome, big or small.

A large portion of the money raised from this event will go to the Nursery School's pledge to the Capital Campaign.

All contributions are tax deductible and would be greatly appreciated and well received. We appreciate your generosity in advance. All inquiries as well as donations should go to Jo Sohinki, Nursery School Director at 301-652-8569 x311.

The Jewish Community Of Bahia Blanca Still Needs Our Help

The economy of Argentina continues to struggle, and with it, so do the Jews of the country. This fact is slowly receiving more publicity and concern in the United States. For example, an article, dated December 4, 2002 on the Hebrew Immigrant Aid Society (HIAS) website, reported that the Young Leaders of that group are planning fundraisers for "Argentina's Jews - a once prosperous community that, in the past year, has suddenly dropped many below the poverty line, and much of the international community's radar." (*The "Fight to Have a Future": HIAS' Young Leaders Campaign for Argentine Jews*). Another article, dated January 6, 2003 on the HIAS

website, stated "For Jews, Argentina's economic and political instability threaten the fabric of Jewish life in once-stable communities. Over the past few years, about one quarter - approximately 50,000 - of Argentina's Jews have suddenly found themselves in badly reduced circumstances, living at or below the poverty line." (*New Online Job Bank to Assist Argentine Jews: HIAS Creates Employment Visa Program, www.hias.org/home.html*).

Congregation Beth El began a campaign in December to support the Jews in one community in Argentina, Bahia Blanca, the birthplace of one of our congregants, Rosita Kotelanski. We are asking congregants to contribute money to help the community buy food, meet rent or nursing home payments, purchase medicine for the needy, as well as support the few remaining Jewish institutions (synagogue, school, cemetery, recreational facility). Any amount is appreciated. To contribute, make out a check to Congregation Beth El with a notation that it is for the "World Jewry Fund—Bahia Blanca". More information is available in the lucite holders in the synagogue lobby.

SAVE THE DATE !!!

MEGILLAH MADNESS
RETURNS TO BETH EL



Get ready for a little rock 'n roll, a whole lot of Motown and some rhythm and blues, because there's going to be another

ROCK 'N ROLL PURIM

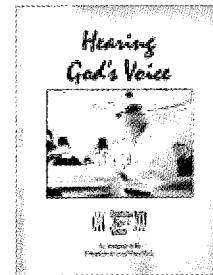
MONDAY, MARCH 17, 2003
7:30 P.M.

Congregation Beth El of Montgomery County
8215 Old Georgetown Road, Bethesda, MD
301 652-2606

Non-Members Welcome

The Men's Club of Congregation Beth El Presents:

"HEARING MEN'S VOICES"



This program is for men to have an opportunity to share, with other men, significant issues that they deal with in their daily lives. We are instituting these men's only monthly programs at Beth El for four sessions this year.

This program was developed a few years ago by the International office of the Federation of Jewish Men's Clubs, and is currently being run successfully at many synagogues worldwide.

We will meet in the Board Room from 8:30 p.m. to 10:00 p.m. on Thursdays, March 13, April 10, May 8, and June 12.

If you have any questions, please contact:

Bob Levine, Event Coordinator
(301) 424-7445
leviner@mail.nih.gov

David Schultz, Men's Club President
(301) 530-1620
dschultz@csc.com

To reserve your seat at "Hearing Men's Voices" send this form to: The Men's Club, Congregation Beth El, 8215 Old Georgetown Road, Bethesda MD 20814

Name _____

of Seats _____ March 13

of Seats _____ April 10

of Seats _____ May 8

of Seats _____ June 12

Evening Minyan

The following people are asked to help us with our daily Evening Minyan for the next three weeks. On Sunday through Thursday, the Minyan begins at 8 p.m. and concludes at 8:15 p.m. **On Wednesdays, March 5 through April 9, Minyan will be at 8:20 p.m.** During the week of your assignment, we would appreciate your attending as many evenings as possible so that those who are saying Kaddish will have a Minyan they can attend at Beth El.

February 16 – 20, 2003

Jonathan and Allison Rosen
Joseph and Dorene Rosenthal
Jay and Robin Rosenblum
Marvin and Suzanne Rosenblatt
Steven and Beth Rosenthal
Steven and Alice Rosenberg
Todd Rosenberg and Erika Dickstein
Douglas and Barbara Rosing
Benjamin Ross
Steven and Lori Ross
Henry and Sheila Roth
Allan and Gilda Rotman
Irene Routhenstein
Richard and Tricia Rubenstein
David Rubin
Kenneth and Susan Rubin
Robert Rubin and Mimi Tygier
Robert and Fran Rubin
Richard and Beverly Rudman
William Rudolph and Gail Fribush

February 23 – 27, 2003

Samuel and Rose Saady
Howard and Tricia Sachs
Michael Sadof
David and Stacey Saltzman
Robert Samet and Janice Raffel
Lawrence Sank
Yakov Sanovick and Etia Dvorkina
Jorge and Sharona Sapoznikow
Mrs. Lewis Sargent
Harry Saroff
Greg and Sharon Schaner
Stuart and Linda Schatz
Alan Scher and Toby Silverman
Edmund and Charlene Scherr
Gerda Schechter
Harold and Elissa Scheinberg
J. Jacques and Fortune Schettewi
Barry and Elinor Schimel
Deborah Schiffrin
Jane Schimel

March 2 – 6, 2003

Mark and Kimberlee Schiffrin
Peter and Stephanie Schissler
Steven Schiff
Benjamin and Joyce Schlesinger
James and Brenda Schmand
Andrew Schoenholtz and Janice Liebowitz
Tom and Sarine Schrank
David and Sonja Schultz
Jeremy Schulman and Celeste Murphy
Joseph Schultz
Mark and Trish Schutz
Richard and Sharon Schulman
David and Juliann Schwinger
David and Madelyn Schwartz
Hank Schwinger
Jeff Schwaber and Elizabeth Schrayner
Michael and Faith Schwartz
Stanley and Carole Schwartz
Stanley and Susan Schwartzbart

Nitzanim

Todah Rabbah to **Jen and Joshua Odintz** for co-sponsoring the Nitzanim Kiddush on January 25 in honor of the second birthday of their daughter, **Aviva**.

Todah Rabbah to **Caryn and Michael Ravitch** for co-sponsoring the Nitzanim Kiddush on January 25 in honor of the third birthday of their daughter, **Jessica**.

Baruch Dayan Emet

Congregation Beth El offers its sincere condolences to **Helen Kanovsky** on the death of her mother, **Rose Kanovsky**; to **Betty Milner** on the death of her husband **Max Milner**; and to **David Farber** on the death of his mother, **Esther Farber**.

Shabbat Morning Family and Youth Services at Congregation Beth El

| Service Name | Applicable Ages | Room No. | Times | Leaders |
|---------------------|--------------------------|--------------|---------------------------------------|---|
| Nitzanim | birth to kindergarten | APR | 10:30-11:30 am 2nd,4th,5th Shabbat | Rachelle Solkowitz, Glenda Koby, Audrey Winston - Pres. |
| Gan Shabbat | kindergarten - 2nd grade | Meeting Room | 10:30-11:30 am 1st, 3rd Shabbat | Rachelle Solkowitz, Sarah Roark |
| Shitufim | 3rd & 4th grades | Room 209 | 11:00 am-Noon 1st, 3rd Shabbat | Anita Lieb |
| Junior Congregation | 5th grade and up | Chapel | 10:00-11:15 am Every Shabbat | Cheryl Kreiser |
| Bogrim | 7th grade and up | Board Room | 10:00-11:30 am 2nd Shabbat | Sheldon Novek |

Please feel free to speak with the individual leaders or coordinators about any one of the services, or contact Sarah Roark, 301-652-8573, ext. 319